

# Policy for Corporate Social Responsibility

Petrosea is committed to give benefits to the community in its work area by implementing Corporate Social Responsibility (CSR) as enacted by the governmental law of Republic Indonesia No 40/2007 Chapter V article 74 about Social and Environment Responsibilities.

The efforts and initiatives of Corporate Social Responsibility are articulated in designing and implementing various development and empowerment programs for the community, employee, and environment, applying the following principles:

## **Personal Responsibility**

All employees should actively support the community development in his/her working area, and responsible to maintain a harmonious relationship and, acting as a communication bridge between the Company and its stakeholders.

## **Accountability**

Community development and empowerment programs are designed and implemented in effective, efficient, and sustainable manners. Monitoring is conducted at every structured level to ensure all programs are well organized and give maximum benefit to the employees, community, and environment.

## **Risk Management**

The Company will live in harmony with the surrounding community, become a good corporate citizen, and actively participate in community development. Thus, the communication will run smoothly, community expectation can be managed properly, and conflict potentials will be well anticipated and minimized.

## **Learning Culture**

Petrosea will actively support organizations and activities in improving the quality of life, environment and the community where the company operates, with priority given to education, environment, health and safety. Trainings, workshops, and seminars will be encouraged so that Petrosea will become the leader in social responsibility implementation.

## **One Consistent Approach**

All community empowerment programs designed and implemented based on partnership principles, mutual respect, and advancing ethical values and humanity. Petrosea will not take over the tasks of the government, but to be in line with the governmental plans, and will collaborate with other parties in implementing CSR programmes.



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November 2019

