

Petrosea Cemerlang Scholarship Program Develops High-Caliber and Competitive Local Talent

Jakarta, 29 June 2026 – PT Petrosea Tbk (IDX: PTRO) continues to strengthen its commitment to creating shared value for communities surrounding its operational areas through sustainable human capital development programs. Now entering its third year, the Beasiswa Petrosea Cemerlang (BPC) or Petrosea Cemerlang Scholarship program adopts a Creating Shared Value (CSV) approach by integrating higher education support with hands-on work experience to develop high-caliber, competent and competitive local talent that is well-prepared to meet the challenges of the future workforce.

Since its launch in 2024, the Beasiswa Petrosea Cemerlang program has benefited 18 scholarship recipients from various Company operational areas across South Sumatra, Central Kalimantan, East Kalimantan, Southeast Sulawesi and North Maluku. As of mid-2026, all scholarship recipients have actively participated in a structured and sustainable learning and development program. In addition to receiving financial support for their undergraduate (Bachelor's degree) studies at Universitas Terbuka, recipients also benefit from character development, technical competency enhancement, as well as opportunities to gain hands-on work experience at Petrosea's operational project sites.

“This approach is expected to equip the scholarship recipients with strong professional capabilities as well as the readiness to pursue their future career aspirations,” said Meinar Kusumastuti, Legal & Communications Director of PT Petrosea Tbk.

Through collaboration with various stakeholders, the Beasiswa Petrosea Cemerlang program delivers an integrated talent development approach that encompasses formal education, competency enhancement, as well as practical work experience. The program reflects Petrosea's commitment to nurturing a new generation of young talent who not only excel academically, but also possess strong character and the readiness to navigate the evolving demands of the workforce. Moreover, this program is expected to enhance the competitiveness of local talent while creating sustainable long-term benefits for communities surrounding the Company's operational areas.

“Going forward, we will continue to strengthen collaboration to create greater opportunities for young talent in our operational areas, empowering them to develop their capabilities and grow together with Petrosea,” said Bitu Budiariani, Human Capital & General Services Director of PT Petrosea Tbk.

Petrosea continues to strengthen operational excellence through various initiatives aimed at enhancing operational productivity, optimizing efficiency, advancing technology and digitalization, as well as consistently implementing Occupational Health & Safety (OHS) standards across all operational areas in order to support sustainable business growth.

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About PT Petrosea Tbk:

Petrosea is a multidisciplinary company with a track record of more than five decades in providing integrated services through its Mining Services, EPC, Offshore Oil & Gas EPCI, as well as Logistics & Support Services business lines with a strong commitment to occupational safety and risk management as a continuation of the Company's sustainability strategy. In conducting its business activities, Petrosea is supported by its subsidiaries, including Hafar, HBS and Scan-Bilt, which strengthen the Company's capabilities in delivering integrated and value-added solutions to all stakeholders.

In 1990, Petrosea became the first engineering and construction company to be listed on the Indonesia Stock Exchange (IDX:PTRO).

PT Petrosea Tbk is controlled by PT Kreasi Jasa Persada which is wholly-owned by PT Petrindo Jaya Kreasi Tbk.

For more information, please contact:

Anto Broto

Division Head of Corporate Secretary & Communications

Corporate.Communications@petrosea.com

Marzuki Asikin

Department Head of Corporate Communications

Corporate.Communications@petrosea.com

PT Petrosea Tbk

www.petrosea.com